

Equality Objectives Statement

Here at CPS, we are committed to ensuring our whole school community has full equality whatever race, gender, disability, beliefs, sexual orientation, age or socio-economic background. To achieve this, our equality objectives are as follows:

- To promote cultural development and understanding through a rich range of experience, both in and beyond the school which challenge any discriminatory behaviour or prejudice
- To tackle prejudice and promote understanding in relation to people with disabilities and those of differing races, beliefs or religions, sexual orientation or gender
- To reduce the difference in attainment of boys and girls in reading, writing and maths throughout school
- To ensure that all pupils are given similar opportunities with regards to after-school clubs and activities
- To allow equal access to information for all parents
- To ensure the school environment is accessible as possible to all pupils, staff and visitors
- To ensure that all pupils have access to the full curriculum through appropriate and inclusive teaching

What are protected characteristics?

It is against the law to discriminate against someone because of:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

These are called protected characteristics.

This includes everything we teach, all resources we use, and the way we speak to children and adults.